

EGG HARBOR TOWNSHIP BOARD OF EDUCATION
Office of the Board Secretary
13 Swift Drive
Egg Harbor Township, New Jersey 08234

MINUTES

June 25, 2019

REGULAR MEETING

1. OPENING OF MEETING

Procedural: 1.1 Call to Order

Meeting called to order at 5:11 PM

Procedural: 1.2 Open Public Meetings Statement

New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of the New Jersey Open Public Meetings Act, on Tuesday, June 18, 2019, the Egg Harbor Township Board of Education gave notice of this meeting to "The Press" and "The Current of Egg Harbor Township." Notice was also given, that day, to the Egg Harbor Township Clerk and posted on the bulletin board in Township Hall.

Procedural: 1.3 Roll Call

Members present

Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Amy Summer, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Also Present: Dr. Kim Gruccio/Superintendent, Mr. John Davis/Assistant Superintendent, Ms. Chandra Anaya/Business Administrator/Board Secretary, Dr. Carolyn Gibson/Director of Human Resources, Mrs. Amy Houck-Elco/Board Attorney

2. RESOLUTION - EXECUTIVE SESSION - June 25, 2019

Action: 2.1 Recess to Executive Session at 5: 12 PM

RESOLVED, that the Egg Harbor Township Board of Education shall meet in executive session on June 25, 2019 immediately, for the purpose of discussing Personnel, Litigation and Attorney-Client Privilege

FURTHER RESOLVED, that the discussion of each subject matter in executive session will be disclosed to the public when the matter has been settled, unless such is otherwise prohibited by law.

Discussion: 2.2 Personnel

Discussion: 2.3 HIB Case Review

Discussion: 2.4 Student Discipline Review

Discussion: 2.5 Attorney's Report

Action: 2.6 Reconvene Open Public Meeting at 6:57 PM

3. PUBLIC MEETING OPENING

Procedural: 3.1 Call to Order at 7:07 PM

Procedural: 3.2 Open Public Meetings Statement

New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of the New Jersey Open Public Meetings Act, on Tuesday, June 18, 2019, the Egg Harbor Township Board of Education gave notice of this meeting to "The Press" and "The Current of Egg Harbor Township." Notice was also given, that day, to the Egg Harbor Township Clerk and posted on the bulletin board in Township Hall.

Procedural: 3.3 Roll Call

Members present

Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Amy Summer, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Also Present: Dr. Kim Gruccio/Superintendent, Mr. John Davis/Assistant Superintendent, Ms. Chandra Anaya/Business Administrator/Board Secretary, Dr. Carolyn Gibson/Director of Human Resources, Mrs. Jamie Shoemaker/Assistant to the Business Administrator, Mrs. Amy Houck-Elco/Board Attorney

Procedural: 3.4 Flag Salute

Mr. Della Barca announced that a tentative agreement was signed with the Egg Harbor Township Education Association and thanked everyone for their efforts

4. MINUTES

Action: Approve the minutes of the previous meeting of the Egg Harbor Township Board of Education held on May 14 and May 21, 2019

1. May 14, 2019-Executive Meeting
2. May 14, 2019-Work Session Meeting
3. May 21, 2019-Executive Meeting
4. May 21, 2019-Regular Meeting

Motion by Marita Sullivan, second by Michael Price to Approve Minutes Items 4.1 through 4.4

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Amy Summer, Barbara Szilagyi, Ray Ellis, Lou Della Barca

5. SUPERINTENDENT'S REPORT

Presentations: 5.1 #EHTPride Superintendent's Monthly Report and Video
Dr. Gruccio presented the Superintendent's Monthly Report

Presentations: 5.2 Presentation for Custodian of the Year-Dennis Quinn
Dr. Gruccio and the Director of Facilities, Tim Brunetta, recognized Dennis Quinn as the Custodian of the Year

Recognitions: 5.3 Congratulations EHT Indoor Percussion as Atlantic Coast Regional A Champions
Supervisor of Fine and Performing Arts, Mark Kadetsky, recognized the EHT Indoor Percussion Atlantic Coast Regional A Champions and thanked the Board of Education for their support

Presentations: 5.4 End of Year Report
Dr. Gruccio presented the End of the Year Report and Mr. Davis reported on the end of the year student achievement data

Mr. Ellis left the dais at 7:41 PM
Mr. Ellis returned to the dais at 7:49 PM
Mrs. Summer left the meeting at 8:19 PM

6. PUBLIC COMMENT FOR AGENDA ITEMS ONLY

Information: 6.1 Guidelines for Public Comments at the Board of Education Meeting

Marian Ingemi-19 Chelsea Avenue-thanked Dr. Gruccio for her service to Egg Harbor Township and spoke about the quality of substitutes and the pay rates

Craig Kahn-201 School House Drive-spoke about Involuntary transfers

Jim Burke-EHT resident-spoke about the planning for the Administration changes and Full day Kindergarten

Sonia Cruz-207 Eagon Avenue-spoke about the transition plan for the transferring Administrators, Diving Coach position and thanked everyone for supporting Project Graduation

Sara Velardi-200 Waterford Road-began to speak about an issue with the Fernwood baseball team and Mrs. Houck-Elco recommended speaking about the matter during the second public comment

Mrs. Houck-Elco spoke about the PSA meeting in July, male/female administrators, and hiring without regard to gender

Dr. Gruccio added utilizing administrator's strengths as well as responses to crisis as a district

Ms. Anaya informed Mr. Della Barca that the topic of the Fernwood baseball team is related to appointing coaches on this agenda and invited Mrs. Velardi to speak

Sara Velardi-200 Waterford Road-spoke about the Fernwood Baseball Team Coach

Mrs. Houck-Elco informed Ms. Velardi that the Board would not be able to respond to Personnel comments

Dr. Gruccio stated that she would look into the issue involving students and social media

7. FINANCE/OPERATIONS

Discussion: 7.1 Finance and Operations Committee Report

Ms. Anaya gave an update on the architect of record's recommendation for the security vestibule at Eagle Academy.

Mrs. Szilagyi suggested moving Eagle Academy students to a new location and Mrs. Szilagyi and Ms. Anaya further discussed the security of the building

Mrs. Bird asked about the front door Eagle windows and Ms. Anaya and Mr. Brunetta responded

Mr. Castellano spoke about the JIF Distribution and including Eagle as an option to the bid and Mr. Price agreed

Mr. Della Barca with the consensus of the Board with adding Eagle as an option to the bid for all other building vestibules

Ms. Anaya spoke about the Facilities preventative maintenance plan, the re-pointing at Eagle Academy and requested permission to spend \$25,000 of budgeted money for the Field house Summer Project

Mrs. Houck-Elco recommends requesting a motion to approve the Field house Summer Project

Motion by Barbara Szilagyi and second by Pete Castellano to Approve the Field house Summer Project not to exceed \$25,000

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Not Present at Vote: Amy Summer

Action: 7.2 Transfers for Ratification 2018/2019

Action: Approve Finance Item #7.2

Motion by Michael Price, second by Marita Sullivan to Approve Finance Item 7.2

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Not Present at Vote: Amy Summer

Action: 7.3 Bills for Payment

Action: 7.4 Purchases (per Board Policy #6421)

Action: 7.5 Out of District Travel

Action: 7.6 Travel and Related Expense Reimbursement

Action: 7.7 Accept Gifts, Grants and Donations (per Board Policy #7230)

Action: 7.8 2019/2020 State Contract Purchases and Coops

Action: 7.9 Cancellation of Outdated/Outstanding Checks

Action: 7.10 Transfer Surplus to Capital Reserve

Action: 7.11 Acceptance of FY2020-Every Student Succeeds Act (ESSA) Grant Allocation

Action: 7.12 Acceptance of FY2020 IDEA Federal Grant Allocation

Action: 7.13 Financial Report of the Board Secretary for April 2019

Action: 7.14 Board Report and Receipts and Expenditures for April 2019

Action: 7.15 2019/2020 Substitute Staffing Contract - Insight Workforce Solutions

Action: 7.16 Authorized Account and Check Signatories

Action: 7.17 2019/2020 College Readiness and Success Agreement

Action: 7.18 2019/2020 Changemaker Day Events Proposal

Action: 7.19 Sick Time Payout

Action: 7.20 2019/2020 Petty Cash Funds

Action: 7.21 Parental Transportation Agreement 19/20 ESY - D.T.

Action: 7.22 Parental Transportation Agreement 19/20 School Year - D.T.

Action: 7.23 Award Bus Tires Bid #20-01

Action: 7.24 Award Bus Parts Bid #20-02

Action: 7.25 Reject HVAC Supplies Bid #20-03

Action: 7.26 Reject Electrical Supplies Bid #20-04

Action: 7.27 Reject Grounds Supplies Bid #20-05

Action: 7.28 Reject HVAC Services Bid #20-06

Action: 7.29 Reject Plumbing Services Bid #20-07

Action: 7.30 Reject Electrical Services Bid #20-08

Action: 7.31 Lease Purchase Bid Award-Banc of America Public Capital Corp
Action: 7.32 Dual Use and Change of Use of Educational Space 2019/2020
Action: 7.33 2018/2019 Out of District Tuition - Special Education
Action: 7.34 2019-2020 Out of District Tuition - Special Education
Action: 7.35 2019/2020 LinkIt! Software License Agreement
Action: 7.36 2019/2020 Cooperative Purchasing Participation
Action: 7.37 Asset Disposal - Vehicles
Action: 7.38 2019/2020 Professional Consultants

Action: Approve Finance Items #7.3 through #7.38

Motion by Marita Sullivan, second by Barbara Szilagyi to Approve Finance Items 7.3 through 7.38

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Not Present at Vote: Amy Summer

Ms. Anaya addressed questions received from Board Members on Agenda items regarding:

- Slaybaugh fence replacement
- Concrete walkway
- Copier pool
- 10 month to 12 month positions
- Bus accident replacement buses
- Capital Reserve Transfer

8. CURRICULUM

Action: 8.1 Field Trips In State

Action: 8.2 Summer 2019 Baseball Camp

Action: 8.3 Summer 2019 Boy's Basketball Camp

Action: 8.4 Summer 2019 Girl's Basketball Camp

Action: 8.5 2019 Summer Girls Soccer Camp

Action: 8.6 2019 Summer Track and Field Camp

Action: 8.7 Alder and Fernwood Middle School Handbooks for the 19-20 School Year

Action: 8.8 EHTHS Handbook for the 19-20 School Year

Action: Approve Curriculum Items #8.1 through #8.8

Motion by Barbara Szilagyi, second by Pete Castellano to Approve Curriculum Items 8.1 through 8.8

Discussion: Mrs. Houck-Elco spoke about the student handbooks and pending changes to policy regulations

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Not Present at Vote: Amy Summer

Mr. Davis addressed questions received from Board Members on Agenda items regarding:

- Brain Pop
- Additional Staff

9. PERSONNEL

Dr. Gibson addressed questions received from Board Members on Agenda items regarding:

- Alder Behavior Therapist position
- PT Media Clerk-Miller position
- Director of Community of Education salary amount
- Unarmed Guards
- Leaves
- RPO expiration dates
- Termination

Action: 9.1 Elimination/ Creation of Position(s)

Action: 9.2 Resignation(s)/ Retirement(s)

Action: 9.3 Termination(s)

Action: 9.4 Transfer(s)

Action: 9.5 Appointment(s)

Action: 9.6 Leave(s) of Absence

Action: 9.7 Job Description(s)

Action: Approve Personnel Items #9.1 through #9.7

Motion by Barbara Szilagyi, second by Marita Sullivan to Approve Personnel Items 9.1 through 9.7

Discussion: Ms. Anaya gave clarification to inform the Board about the missing Fernwood Baseball Coach Appointment

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Barbara Szilagyi, Ray Ellis, Lou Della Barca

No: Pete Castellano on Personnel Item 9.1-C1

Not Present at Vote: Amy Summer

Dr. Gruccio welcomed the newly appointed staff members that were in the audience

10. POLICY

Action: 10.1 Policy 5612 - Assaults on District Board of Education Member or Employees (M), New, Final Reading

Action: 10.2 Regulation 5612 - Assaults on District Board of Education Member or Employees (M), New, Final Reading

Action: 10.3 Policy 2415.06- Unsafe School Choice Option (M) Revised, Single Reading

Action: 10.4 Policy 3216 - Dress and Grooming, Replacement, First of Two Readings

Action: 10.5 Policy 5330.04 - Administering an Opioid Antidote (M) Revised, Single Reading

Action: 10.6 Policy 5600 - Student Discipline Code of Conduct (M) Revised, Single Reading

Action: 10.7 Regulation 5600 - Student Discipline Code of Conduct (M) Revised, Single Reading

Action: 10.8 Policy 7510 - Use of School Facilities (Revised), Single Reading

Action: Approve Policy Items #10.1 through #10.8

Motion by Barbara Szilagyi, second by Michael Price to Approve Policy Items 10.1 through 10.8

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Not Present at Vote: Amy Summer

11. NEW BUSINESS

Action: Approve Settlement Agreement for OAL Docket Number EDS 05258-2019S as discussed and reviewed in Executive Session

Motion by Barbara Szilagyi, second by Kristy Bird to Approve Settlement Agreement for OAL Docket Number EDS 05258-2019S as discussed and reviewed in Executive Session

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Not Present at Vote: Amy Summer

12. OLD BUSINESS

Action: Affirm HIB Determination and Discipline Hearing Reports

Motion by Marita Sullivan, second by Kristy Bird to Affirm HIB Determination and Discipline Hearing Reports from May 21, 2019 as discussed in Executive Session A11-1819 Bullying, A12-1819 Non-Bullying, F11-1819 Bullying, F12-1819 Bullying, F13-1819 Bullying, HS02-1819 Non-Bullying

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Not Present at Vote: Amy Summer

13. COMMUNICATIONS

Information: 13.1 Board Calendar

Information: 13.2 NJSBA Upcoming Events

14. COMMENTS

Information: 14.1 Guidelines for Public Comments at the Board of Education Meeting

Marian Ingemi-19 Chelsea Avenue-thanked all the staff

Carl Mason-3057 Fernwood Avenue-spoke about class rank, Jostens payment and Brown & Brown
Ms. Anaya responded to Mr. Mason's questions

Timothy-Fernwood student-asked about adding a boys volleyball team to the High School
Dr. Gruccio responded to Timothy's request

Bayta Owens-2053 Ocean Heights Avenue-requested funding for summer courses for her student
Dr. Guccio requested that Ms. Owens reach out to either her or Mr. Santilli for follow-up

Kathleen Waszen-2517 Tremont Avenue-spoke about the tentative agreement

Information: 14.2 From the Board Members

Mrs. Sullivan thanked the Negotiations Committee and requested that the Policy Committee reconsider the policy for class rank

Mrs. Houck-Elco asked Mrs. Sullivan for clarification on her request about class rank and recommended that Mrs. Sullivan provide recommended changes to the committee for reconsideration

Mrs. Gilbert-Floyd spoke about Mr. Spengler in the audience and thanked Dr. Guccio for answering agenda questions

Mr. Price thanked everyone for the graduation ceremony and Ms. Cruz for Project Graduation

Mr. Ellis thanked Ms. Cruz and everyone for Project Graduation, spoke about Mrs. Waszen and Mr. Borden

Information: 14.3 From Administration

NONE

15. ADJOURNMENT

Action: 15.1 Adjourn Meeting

Motion by Ray Ellis, second by Tamika Gilbert-Floyd to Adjourn the Meeting

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Not Present at Vote: Amy Summer

Meeting adjourned at 9:21 PM

Respectfully Submitted.

Chandra D. Anaya, CPA
School Business Administrator/Board Secretary