

EGG HARBOR TOWNSHIP BOARD OF EDUCATION
Office of the Board Secretary
13 Swift Drive
Egg Harbor Township, New Jersey 08234

MINUTES

August 20, 2019

REGULAR MEETING

1. OPENING OF MEETING

Procedural: 1.1 Call to Order

Meeting called to order at 6:05 PM

Procedural: 1.2 Open Public Meetings Statement

New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of the New Jersey Open Public Meetings Act, on Friday, January 4th, the Egg Harbor Township Board of Education gave notice of this meeting to "The Press" and "The Current of Egg Harbor Township." Notice was also given, that day, to the Egg Harbor Township Clerk and posted on the bulletin board in Township Hall.

Procedural: 1.3 Roll Call

Members present

Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Amy Summer, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Also Present: Dr. Kim Gruccio/Superintendent, Mr. John Davis/Assistant Superintendent, Mr. Stephen Santilli/Assistant Superintendent, Ms. Chandra Anaya/Registered Business Administrator/Board Secretary, Dr. Carolyn Gibson/Director of Human Resources, Mrs. Amy Houck-Elco/Board Attorney

2. RESOLUTION - EXECUTIVE SESSION - August 20, 2019

Action: 2.1 Recess to Executive Session at 6:06 PM

RESOLVED, that the Egg Harbor Township Board of Education shall meet in executive session on August 20, 2019 immediately, for the purpose of discussing Personnel, and Litigation.

FURTHER RESOLVED, that the discussion of each subject matter in executive session will be disclosed to the public when the matter has been settled, unless such is otherwise prohibited by law.

Discussion: 2.2 Personnel

Discussion: 2.3 Attorney's Report

Action: 2.4 Reconvene Open Public Meeting at 7:00 PM

3. PUBLIC MEETING OPENING

Procedural: 3.1 Call to Order at 7:05 PM

Procedural: 3.2 Open Public Meetings Statement

New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of the New Jersey Open Public Meetings Act, on Friday, January 4th, the Egg Harbor Township Board of Education gave notice of this meeting to "The Press" and "The Current of Egg Harbor Township." Notice

was also given, that day, to the Egg Harbor Township Clerk and posted on the bulletin board in Township Hall.

Procedural: 3.3 Roll Call

Members present

Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Amy Summer, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Also Present: Dr. Kim Guccio/Superintendent, Mr. John Davis/Assistant Superintendent, Mr. Stephen Santilli/Assistant Superintendent, Ms. Chandra Anaya/Registered Business Administrator/Board Secretary, Dr. Carolyn Gibson/Director of Human Resources, Mrs. Jamie Shoemaker/Assistant to the Business Administrator, Mrs. Amy Houck-Elco/Board Attorney

Procedural: 3.4 Flag Salute

4. MINUTES

Action: Approve the minutes of the previous meetings of the Egg Harbor Township Board of Education held on July 9, 16 and 23, 2019

1. July 9, 2019-Special Meeting-Board Retreat
2. July 16, 2019-Executive Meeting
3. July 16, 2019-Work Session Meeting
4. July 23, 2019-Executive Meeting
5. July 23, 2019-Regular Meeting

Motion by Kristy Bird, second by Pete Castellano to Approve Minutes Items 4.1 through 4.5

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Amy Summer, Barbara Szilagyi, Ray Ellis, Lou Della Barca

5. SUPERINTENDENT'S REPORT

Presentations: 5.1 #EHTPride Superintendent's Monthly Report and Video
Dr. Guccio presented the Superintendent's Report

Mr. Santilli reported on the A.S.P.I.R.E. and T.A.L.O.N.S. programs

Mr. Davis discussed Professional Development programs for the teachers

Mr. Santilli spoke about the Evening Registration Open House and Pre-K Registration

Mrs. Bird and Mr. Ellis commented on Mrs. Samantha Elko's swim around the Absecon island

Dr. Guccio spoke about Dr. Gibson's retirement

Mr. Della Barca presented Dr. Gibson with a gift on behalf of the Board of Education

Dr. Guccio thanked Dr. Gibson for her service and the advice she has given over the years

Dr. Gibson spoke about her years of service and about what Egg Harbor Township has done for her

Mr. Ellis recognized student, Jordan Santana, who made the Puerto Rican National Lacrosse Team

6. STUDENT REPRESENTATIVE'S REPORT

None

7. PUBLIC COMMENT FOR AGENDA ITEMS ONLY

Information: 7.1 Guidelines for Public Comments at the Board of Education Meeting

Kathy Waszen-EHTEA President-spoke about the current practice of posting vacant positions and Kindergarten testing. She also thanked Dr. Gibson, on behalf of the EHTEA Committee, for everything that she has done
Dr. Guccio responded to Ms. Waszen's concerns and recommended a meeting to discuss further

Debbie Rockelman-189 Alder Avenue-spoke about safety/security of the students, Principal biographies, continuing fundraising revenue, and also about substitute training

8. FINANCE/OPERATIONS

Action: 8.1 Transfers for Ratification 2018/2019

Action: Approve Finance Item #8.1

Motion by Marita Sullivan, second by Amy Summer to Approve Finance Item 8.1

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Amy Summer, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Action: 8.2 Bills for Payment

Action: 8.3 2019/2020 Emerson College Clinical Affiliation Agreement

Action: 8.4 Purchases (per Board Policy #6421)

Action: 8.5 Out of District Travel

Action: 8.6 Travel and Related Expense Reimbursement

Action: 8.7 Accept Gifts, Grants and Donations (per Board Policy #7230)

Action: 8.8 2019 Extended Homebound Instruction

Action: 8.9 2019/2020 Rutgers, The State University of New Jersey, Clinical Affiliation Agreement

Action: 8.10 2018/2019 Greater Egg Harbor Regional Transportation Jointure

Action: 8.11 2019/2020 Atlantic County Vocational School Board of Education Tuition Agreement

Action: 8.12 2019/2020 Out of District Tuition - Special Education

Action: 8.13 Acceptance IDEA Federal Grant Funds for Fiscal Year 2020

Action: 8.14 Acceptance 21st Century Community Learning Centers Program Grant for Fiscal Year 2020

Action: 8.15 2019/2020 Professional Consultants

Action: 8.16 Security Professional Development

Action: 8.17 2019-2024 EHT Crew Boosters Lease Agreement

Action: 8.18 2019/2020 Nonpublic Technology Initiative Program State of Assurance and Technology Plan Agreements

Action: Approve Finance Items #8.2 through #8.18

Motion by Barbara Szilagyi, second by Marita Sullivan to Approve Finance Items 8.2 through 8.18

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Amy Summer, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Mr. Della Barca informed the public that current Action Items were discussed, and questions were addressed, during the Work Session

9. CURRICULUM

Action: 9.1 Field Trips In State

Action: 9.2 2019 Free Basketball Clinic

Action: 9.3 Approve Curriculum for the 2019-2020 School Year

Action: Approve Curriculum Items #9.1 through #9.3

Motion by Michael Price, second by Pete Castellano to Approve Curriculum Items 9.1 through 9.3

Discussion: Mrs. Bird asked about a Stockton Girls Basketball Clinic and Mr. Santilli responded to her question

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Amy Summer, Barbara Szilagyi, Ray Ellis, Lou Della Barca

10. PERSONNEL

Action: 10.1 Elimination/ Creation of Position(s)

Action: 10.2 Resignation(s)/ Retirement(s)

Action: 10.3 Transfer(s)

Action: 10.4 Appointment(s)

Action: 10.5 Leave(s) of Absence

Action: 10.6 Adjustment(s)

Action: Approve Personnel Items #10.1 through #10.6

Motion by Barbara Szilagyi, second by Tamika Gilbert-Floyd to Approve Personnel Items 10.1 through 10.6

Final Resolution: Motion Passes with the exception of Items 10.4 B 94 and 10.4 B 104

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Amy Summer, Barbara Szilagyi, Ray Ellis, Lou Della Barca

No to Items 10.4 B 94 and 10.4 B 104: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Amy Summer

Ms. Anaya advised Mr. Della Barca that there were not enough votes for Personnel Items 10.4 B 94 and 10.4 B 104 so those items did not pass

Dr. Gruccio and Mr. Della Barca welcomed the newly appointed staff members that were in the audience

11. POLICY

Action: 11.1 Policy 5844 School Colors and Emblem, Revised, Single Reading
Action: 11.2 Regulation 2640.8 - Special Education Free and Appropriate Public Education (M), Revised, Single Reading
Action: 11.3 Policy 5611 - Removal of Students for Firearms Offenses (M), Revised, Single Reading
Action: 11.4 Regulation 5611 - Removal of Students for Firearms Offenses (M), Revised, Single Reading
Action: 11.5 Policy 5613 - Removal of Students for Assaults with Weapons Offenses (M), (NEW), First of Two Readings
Action: 11.6 Regulation 5613 - Removal of Students for Assaults with Weapons Offenses (M), (NEW), First of Two Readings
Action: 11.7 Policy 8461 - Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, And Other Drug Abuse (M), (Revised), Single Reading
Action: 11.8 Policy 5843 - Kids Klub, Revised, Single Reading

Action: Approve Policy Items #11.1 through #11.8

Motion by Kristy Bird, second by Pete Castellano to Approve Policy Items 11.1 through 11.8

Discussion: Mrs. Szilagyi asked about separating the Policies and Mr. Santilli responded to her question

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Amy Summer, Barbara Szilagyi, Ray Ellis, Lou Della Barca

12. NEW BUSINESS

Action: 12.1 19-20 District Mentoring Plan
Action: 12.2 19-20 District Professional Development Plan
Action: 12.3 19-20 School Safety and Security Plan

Action: Approve New Business Items #12.1 through #12.3

Motion by Barbara Szilagyi, second by Pete Castellano to Approve New Business Items 12.1 through 12.3

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Amy Summer, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Action: 12.5 Motion to Create New Position - Assistant to the Registrar

Motion by Tamika Gilbert-Floyd, second by Marita Sullivan to Approve the creation of a new position, Assistant to the Registrar, as discussed in Executive Session

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Amy Summer, Barbara Szilagyi, Ray Ellis, Lou Della Barca

13. OLD BUSINESS

Discussion: 13.1 Discussion of Broadcasting Board of Education Meetings

Mrs. Bird discussed broadcasting Board meetings

Motion by Kristy Bird, second by Pete Castellano to begin broadcasting at the next Work Session

Discussion: Mrs. Gilbert-Floyd spoke positively about broadcasting meetings

Mr. Della Barca requested clarification and asked about streaming and Mrs. Houck-Elco responded

Mrs. Szilagyi and Mr. Price asked about live broadcasting

Mr. Ellis spoke in opposition of broadcasting

Mr. Castellano suggested a discussion on specifics about the policy

Mrs. Gilbert-Floyd stated that the details could be a Board decision or go back to Policy

Mrs. Bird spoke further about live streaming

Mrs. Sullivan encouraged the public to continue to attend the meetings to provide feedback

Dr. Gruccio stated that she would need to discuss the District's capabilities for live broadcasting with the departments involved

Mr. Della Barca requested clarification on moving forward

Ms. Anaya responded to Mr. Della Barca's request and suggested amending the current Motion

Mrs. Bird suggested a goal to discuss logistics, but maintained her current Motion

Mrs. Gilbert-Floyd suggested collecting input, working out the details and begin broadcasting in October

Mrs. Bird spoke about the timeline in setting the details

Mrs. Gilbert-Floyd clarified her reasoning for beginning to broadcast in October and Mrs. Summer agreed

Mr. Della Barca asked for Mrs. Bird's agreement and Mrs. Bird confirmed her agreement

Motion Amended by Mrs. Bird, second by Pete Castellano to begin broadcasting the Board meetings at the Work Session in October

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Amy Summer, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Action: 13.2 Appointment of Annual Positions held by Human Resources Director
Resolution to appoint Dr. Terry Charlton, Director of Human Resources, as Affirmative Action Officer, Title IX Coordinator, Section 504 Compliance Officer, and ADA Coordinator, September 1, 2019, until the Annual Reorganization Meeting of 2020.

Motion by Barbara Szilagyi, second by Kristy Bird to Appoint Dr. Terry Charlton, Director of Human Resources, as Affirmative Action Officer, Title IX Coordinator, Section 504 Compliance Officer, and ADA Coordinator, September 1, 2019 until the Annual Reorganization Meeting of 2020

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Amy Summer, Barbara Szilagyi, Ray Ellis, Lou Della Barca

14. COMMUNICATIONS

Information: 14.1 Board Calendar

Ms. Anaya informed the Board of the suggested Board Calendar changes

- Addition of a Special Meeting on September 3rd to hear the EHTEA Negotiations prior to taking action at possibly the Work Session
- September 10th Committee Meeting changed to September 3rd to immediately follow the Special Meeting

Mr. Castellano asked about full Board presence at the Special Meeting on September 3rd and Ms. Anaya responded

- Due to a training conflict, the November Work Session was changed from the 12th to the 19th
- November Regular Meeting was changed from the 19th to the 26th

Ms. Anaya added that the New Jersey School Boards Convention would be Monday, October 21st through Wednesday, October 23rd

- The JIF dinner will be on December 3rd so the December Committee Meeting was changed from the 3rd to the 10th

Information: 14.2 NJSBA Upcoming Events

Mr. Della Barca informed the Board that the Atlantic County School Board Association's first meeting of the year will be Wednesday, October, 16, 2019.

15. COMMENTS

Information: 15.1 Guidelines for Public Comments at the Board of Education Meeting

Carl Mason-3057 Fernwood Avenue-spoke about school ranking and asked about the payments and school year for Charter School students and Ms. Anaya responded to Mr. Mason's question

Sonia Cruz-207 Eagon Avenue-asked about the broadcasting of meetings and Mr. Della Barca responded to Ms. Cruz's question. She also asked about New Business Item 12.5, and internal postings and Mr. Della Barca and Mrs. Houck-Elco addressed her questions

Kathy Waszen-EHTEA President-asked about classroom sizes at Miller and Mr. Davis responded to her questions; Dr. Gruccio also encouraged Mrs. Waszen to speak with Administration regarding any concerns

Steve Napoli-402 Shadeland Road-spoke about the hiring process and poor communication between Board members
Dr. Gruccio clarified Mr. Napoli's statement regarding Board member communication

Information: 15.2 From the Board Members

Mr. Price added that Community Pride Day will be Saturday, September 21, 2019, 11 am at the High School and welcomed the newly appointed staff members

Information: 15.3 From Administration

None

16. ADJOURNMENT

Action: 18.1 Adjourn Meeting

Motion by Barbara Szilagyi, second by Tamika Gilbert-Floyd to Adjourn the Meeting

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Amy Summer, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Motion to Adjourn Meeting at 8:15 PM

Respectfully Submitted.

Chandra D. Anaya, CPA
Registered School Business Administrator/Board Secretary