

**EGG HARBOR TOWNSHIP BOARD OF EDUCATION**  
**Office of the Board Secretary**  
**13 Swift Drive**  
**Egg Harbor Township, New Jersey 08234**

**MINUTES**

**September 24, 2019**

**REGULAR MEETING**

**1. OPENING OF MEETING**

Procedural: 1.1 Call to Order

**Meeting called to order at 6:05 PM**

Procedural: 1.2 Open Public Meetings Statement

New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of the New Jersey Open Public Meetings Act, on Friday, January 4th, the Egg Harbor Township Board of Education gave notice of this meeting to "The Press" and "The Current of Egg Harbor Township." Notice was also given, that day, to the Egg Harbor Township Clerk and posted on the bulletin board in Township Hall.

Procedural: 1.3 Roll Call

**Members present**

Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Barbara Szilagyi, Ray Ellis, Lou Della Barca  
Absent: Amy Summer

Also Present: Dr. Kimberly Gruccio/Superintendent, Mr. John Davis/Assistant Superintendent, Mr. Stephen Santilli/Assistant Superintendent, Ms. Chandra Anaya/Business Administrator/Board Secretary, Dr. Terry Charlton/Director of Human Resources, Mrs. Amy Houck-Elco/Board Attorney

**2. RESOLUTION - EXECUTIVE SESSION - September 24, 2019**

Action: 2.1 Recess to Executive Session at 6:06 PM

**RESOLVED**, that the Egg Harbor Township Board of Education shall meet in executive session on September 24, 2019, immediately, for the purpose of discussing Personnel, Litigation, and Attorney-Client Privilege

**FURTHER RESOLVED**, that the discussion of each subject matter in executive session will be disclosed to the public when the matter has been settled, unless such is otherwise prohibited by law.

Discussion: 2.2 Personnel

Discussion: 2.3 HIB Case Review

Discussion: 2.4 Attorney's Report

Action: 2.5 Reconvene Open Public Meeting at 6:59 PM

**3. PUBLIC MEETING OPENING**

Procedural: 3.1 Call to Order at 7:06 PM

Procedural: 3.2 Open Public Meetings Statement

New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

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Procedural: 3.3 Roll Call

**Members present**

Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Barbara Szilagyi, Ray Ellis, Lou Della Barca  
Absent: Amy Summer

Procedural: 3.4 Flag Salute

Mr. Della Barca introduced the new Student Representatives, Grace Baumgartel and Nicholas Seppy and informed everyone that a Board Member is absent and requested further discussion at the next worksession, prior to the vote for the Transgender Policy

**4. MINUTES**

Action: Approve the minutes of the previous meeting of the Egg Harbor Township Board of Education held on August 13, and 20, 2019

1. August 13, 2019-Executive Meeting
2. August 13, 2019-Work Session Meeting
3. August 20, 2019-Executive Meeting
4. August 20, 2019-Regular Meeting

**Motion by Barbara Szilagyi, second by Marita Sullivan to Approve Minutes Items 4.1-4.4**

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Absent: Amy Summer

**5. SUPERINTENDENT'S REPORT**

Presentations: 5.1 #EHTPride Superintendent's Monthly Report and Video  
Dr. Guccio presented the Superintendent's Report

Mr. Davis spoke about education initiatives for the 2019/2020 school year

Mr. Santilli informed everyone that because of the District's Sustainability initiatives, the first lady will be visiting Egg Harbor Township on Thursday September 26, 2019

Dr. Guccio added that the first lady will visit the High School at 11:00 AM and Alder Avenue Middle School at 1:00 PM and invited the Board of Education to attend

Recognitions: 5.2 EHTHS FBLA recognized with top honors at National Leadership Conference

Dr. Carmelita Graham introduced the FBLA Advisors, Ms. Kim DeMaggio, Eileen Duff and Lee Buhrman

Ms. DeMaggio spoke about the 2019 FBLA Leadership Conference and recognized the National winners

Recognitions: 5.3 2019 Mini Grant Recipients

Dr. Guccio acknowledged the mini grant recipients, funded by the Education Foundation

Mr. Ellis left the dais at 7:42 PM and returned at 7:46 PM

Mr. Della Barca congratulated all the FBLA students, the mini grant recipients, as well as, Dr. Guccio and those that assisted with the #EHTPride Day

**6. STUDENT REPRESENTATIVE'S REPORT**

Reports: 6.1 Student Representatives, Grace Baumgartel and Nicholas Seppy, reported on school current events, school sports, and activity achievements

**7. PUBLIC COMMENT FOR AGENDA ITEMS ONLY**

Information: 7.1 Guidelines for Public Comments at the Board of Education Meeting

Sonia Cruz-207 Eagon Avenue-asked about full day Kindergarten Town Hall meetings and Dr. Guccio responded

Jim Burke-305 Arrowhead Drive-spoke about the full day Kindergarten initiative

Melissa Tomlinson-asked about the MOA between the EHTPD and the District and about the letter to the Commissioner. Mr. Della Barca and Mrs. Houck-Elco responded.

Carl Mason-3057 Fernwood Avenue-spoke about full day Kindergarten and pre-schools

## 8. FINANCE/OPERATIONS

Action: 8.1 Transfers for Ratification 2018/2019

Action: 8.2 Transfers for Ratification 2019/2020

Action: Approve Finance Items #8.1 through #8.2

### **Motion by Michael Price, second by Barbara Szilagyi to Approve Finance Items 8.1 through 8.2**

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Absent: Amy Summer

Action: 8.3 Bills for Payment

Action: 8.4 Purchases (per Board Policy #6421)

Action: 8.5 Out of District Travel

Action: 8.6 Travel and Related Expense Reimbursement

Action: 8.7 In District Travel Staff 2019/2020

Action: 8.8 Accept Gifts, Grants and Donations (per Board Policy #7230)

Action: 8.9 Financial Report of the Board Secretary for July 2019

Action: 8.10 Board Report and Receipts and Expenditures for July 2019

Action: 8.11 2019/2020 Tuition Contract for DCP&P Student Sent

Action: 8.12 Out of District Tuition Contract-General Education

Action: 8.13 2019/2020 Out of District Tuition - Special Education

Action: 8.14 2019/2020 Out of District Received Tuition Contract for Special Education Student

Action: 8.15 2019/2020 Professional Consultant

Action: 8.16 Acceptance Every Student Succeeds Act (ESSA) Grant Fiscal Year 2020

Action: 8.17 2019/2020 Storage Tank Liability Insurance Policy Renewal

Action: 8.18 2019/2020 Mathematics Professional Development Services

Action: 8.19 Authorization for the Registered School Business Administrator to Prepare and Solicit Bids for Lease Purchase Financing

Action: Approve Finance Items #8.3 through #8.19

### **Motion by Barbara Szilagyi, second by Marita Sullivan to Approve Finance Items 8.3 through 8.19**

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Absent: Amy Summer

Ms. Anaya updated the Board on the vestibules project, the anticipated timeline and costs and requested the Board allow to the process move forward, in phases, to bid what can currently be completed and then bid for Eagle once building evaluations for Eagle are completed and there is a better scope and estimate for the work.

### **Motion by Marita Sullivan, and second by Barbara Szilagyi to Bid All Schools for Security Vestibules Outside of Eagle Academy, as Proposed at a Previous Board Meeting**

Discussion: Mrs. Bird spoke about the students and staff in the Eagle Academy building and Ms. Anaya responded informing her of the suggested plan for different phases in order to not delay the entire process and a thorough discussion ensued. Mr. Castellano suggested placing the motion as an item on next month's agenda and Ms. Anaya agreed and added that the update was for full Board discussion and it could be sent to the Finance Committee to be added next month's agenda. Mrs. Houck-Elco asked about the current motion and second and Ms. Anaya requested to withdrawal the motion and second at this time.

Mrs. Sullivan suggested to continue with the motion and begin the process and Mrs. Szilagyi agreed.

Mrs. Gilbert-Floyd requested clarification on the current bid process and Ms. Anaya responded.

Mrs. Houck-Elco clarified the plan that Ms. Anaya was requesting the Board approve.

Mrs. Gilbert-Floyd asked for the timeline to add Eagle and Ms. Anaya responded.

Mr. Ellis asked about the State mandating of the plan, other districts' implementation and spoke about the current inability to enter the offices.

Mrs. Bird asked for a timeline to bid Eagle and Ms. Anaya responded.

Mr. Price suggested moving forward with the process.

Mrs. Bird asked about funding for the next school year for Eagle and Ms. Anaya reiterated the plan of the different phases.

Mrs. Bird asked for further clarification and Ms. Anaya continued to discuss the capital reserve funding.

Mrs. Houck-Elco informed the Board of the Schools Building Security Design and Access Statute and that the District has been addressing security in phases.

Mr. Della Barca requested roll call for the current motion.

Mr. Castellano added on the best practices for safety that Mrs. Houck-Elco spoke about and clarified the Board's original decision regarding Eagle.

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Barbara Szilagyi, Lou Della Barca

No: Ray Ellis

Absent: Amy Summer

Mrs. Bird requested that information for a motion be presented ahead of time, for review. Ms. Anaya stated that the information presented was a clarification for the entire Board on items previously presented.

## **9. CURRICULUM**

Action: 9.1 Field Trips In State  
Action: 9.2 Field Trips Out of State

Action: Approve Curriculum Items #9.1 through #9.2

### **Motion by Barbara Szilagyi, second by Michael Price to Approve Curriculum Items 9.1 through 9.2**

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Absent: Amy Summer

## **10. PERSONNEL**

Action: 10.1 Resignation(s)/ Retirement(s)  
Action: 10.2 Transfer(s)  
Action: 10.3 Appointment(s)  
Action: 10.4 Leave(s) of Absence  
Action: 10.5 Adjustment(s)  
Action: 10.6 Job Description(s)

Action: Approve Personnel Items #10.1 through #10.6

### **Motion by Marita Sullivan, second by Pete Castellano to Approve 10.1 through 10.6**

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Absent: Amy Summer

Dr. Gruccio welcomed the newly appointed staff members that were in the audience

## **11. POLICY**

Action: 11.1 Policy 5613 - Removal of Students for Assaults with Weapons Offenses (M), (NEW), Final Reading  
Action: 11.2 Regulation 5613 - Removal of Students for Assaults with Weapons Offenses (M), (NEW), Final Reading

Action: Approve Policy Items #11.1 through #11.2

### **Motion by Michael Price, second by Barbara Szilagyi to Approve Policy Items 11.1 through 11.2**

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Absent: Amy Summer

## **12. OLD BUSINESS**

Discussion: 12.1 Broadcasting of Board Meetings

Dr. Gruccio discussed broadcasting of Board Meetings

## **13. NEW BUSINESS**

Action: 13.1 2019-2020 Memorandum of Agreement between the EHTBOE and EHTPD  
Action: 13.2 2019-2020 Memorandum of Understanding Regarding Live Streaming of Video Surveillance Between EHTSD and EHTPD

Action: Approve New Business Items #13.1 through #13.2

### **Motion by Tamika Gilbert-Floyd, second by Michael Price to Approve New Business Items 13.1 through 13.2**

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Absent: Amy Summer

Mr. Castellano gave a Legislative Update and discussed State Aid, State Health Benefit Plan, Mallory's Law and PARCC testing phase out

Mrs. Bird added information regarding the NJSLA testing

Mr. Della Barca thanked Mr. Castellano and Mrs. Bird for presenting the information and requested four (4) Board volunteers for an Ad Hoc Committee, that was discussed in Executive Session

Mrs. Houck-Elco added that the Ad Hoc Committee was for High School student engagement in communications with Greater Egg Harbor Regional

Ad Hoc Committee Members: Mr. Castellano, Mrs. Bird, Mr. Price and Mr. Ellis

#### **14. COMMUNICATIONS**

Information: 14.1 Board Calendar

Information: 14.2 NJSBA Upcoming Events

Information: 14.4 State Senator, Chris Brown, Letter to NJDOE Commissioner of Education

#### **15. COMMENTS**

Information: 15.1 Guidelines for Public Comments at the Board of Education Meeting

Carl Mason-3057 Fernwood Avenue-spoke about class rank, and asked about EHT students attending other schools

Erin Kee-EHHS Student-spoke about recycling and suicide awareness with Middle Schools

Information: 15.2 From the Board Members

Mr. Price spoke about #EHTPride Day and the back to school week

Information: 15.3 From Administration

None.

#### **16. ADJOURNMENT**

Action: 18.1 Adjourn Meeting

#### **Motion by Barbara Szilagyi, second by Tamika Gilbert-Floyd to Adjourn the Meeting**

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Absent: Amy Summer

Motion to Adjourn Meeting at 8:47 PM

Respectfully Submitted.

Chandra D. Anaya, CPA  
Registered School Business Administrator/Board Secretary