

EGG HARBOR TOWNSHIP BOARD OF EDUCATION
Office of the Board Secretary
13 Swift Drive
Egg Harbor Township, New Jersey 08234

MINUTES

November 19, 2019

WORK SESSION

1. OPENING OF MEETING

Procedural: 1.1 Call to Order

Meeting called to order at 6:03 PM

Procedural: 1.2 Open Public Meetings Statement

New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of the New Jersey Open Public Meetings Act, on Thursday, August 22nd, the Egg Harbor Township Board of Education gave notice of this meeting to "The Press" and "The Current of Egg Harbor Township." Notice was also given, that day, to the Egg Harbor Township Clerk and posted on the bulletin board in Township Hall.

Procedural: 1.3 Roll Call

Members present

Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Barbara Szilagyi, Ray Ellis, Lou Della Barca
Absent: Amy Summer

Also Present: Dr. Kim Gruccio/Superintendent, Mr. John Davis/Assistant Superintendent, Mr. Stephen Santilli/Assistant Superintendent, Ms. Chandra Anaya/Business Administrator/Board Secretary, Dr. Terry Charlton, Director of Human Resources, Mrs. Amy Houck-Elco/Board Attorney

2. RESOLUTION - EXECUTIVE SESSION - November 19, 2019

Action: 2.1 Recess to Executive Session at 6:04 PM

RESOLVED, that the Egg Harbor Township Board of Education shall meet in executive session on November 19, 2019 immediately, for the purpose of discussing Litigation, Personnel and Attorney-Client Privilege.

FURTHER RESOLVED, that the discussion of each subject matter in executive session will be disclosed to the public when the matter has been settled, unless such is otherwise prohibited by law.

Discussion: 2.2 Personnel

Discussion: 2.3 Attorney's Report

Action: 2.4 Reconvene Open Public Meeting at 7:00 PM

3. PUBLIC MEETING OPENING

Procedural: 3.1 Call to Order at 7:06 PM

Procedural: 3.2 Open Public Meetings Statement

New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of the New Jersey Open Public Meetings Act, on Thursday, August 22nd, the Egg Harbor Township Board of Education gave notice of this meeting to "The Press" and "The Current of Egg Harbor Township." Notice was also given, that day, to the Egg Harbor Township Clerk and posted on the bulletin board in Township Hall.

Procedural: 3.3 Roll Call

Members present

Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Barbara Szilagyi, Ray Ellis, Lou Della Barca
Absent: Amy Summer

Also Present: Dr. Kim Gruccio/Superintendent, Mr. John Davis/Assistant Superintendent, Mr. Stephen Santilli/Assistant Superintendent, Ms. Chandra Anaya/Business Administrator/Board Secretary, Dr. Terry Charlton, Director of Human Resources, Mrs. Jamie Shoemaker/Assistant to the Business Administrator, Mrs. Amy Houck-Elco/Board Attorney

Procedural: 3.4 Flag Salute

4. PRESENTATIONS

Dr. Gruccio congratulated the Board Members that were re-elected, Mr. Lou Della Barca, Mr. Ray Ellis, Mrs. Marita Sullivan and Mr. Michael Price

Presentations: 4.1 Math Curriculum Presentation

Mr. Gregory Ryan, Supervisor of Mathematics, gave his Math Curriculum Presentation

Mr. Price left the dais at 7:09 PM and returned at 7:11 PM

Mrs. Bird thanked Mr. Ryan for his presentation and discussed the availability of data for instructor feedback and the RTI process

Dr. Gruccio commended Mr. Ryan for giving a presentation that emphasized the District's goals

Mrs. Bird commented on the white board tables

Presentations: 4.2 Full Day Kindergarten Town Hall Meeting Report to the Board

Dr. Gruccio presented departmental data that would need to be budgeted for the progression of the Full Day Kindergarten program

Mr. Davis spoke about the NJDOE Pre-School Expansion Grant

Dr. Gruccio thanked her team for collecting the data in order to develop a budget for the Full Day Kindergarten program

Mrs. Bird asked about Curricular costs and Mr. Davis responded

Mr. Castellano asked about the different proposals and Dr. Gruccio responded

Mrs. Gilbert-Floyd asked about the future schedule for the students and Dr. Gruccio responded

Mrs. Bird asked about the hiring process for the new positions that would be needed and Dr. Gruccio responded

Presentations: 4.3 Report Update on Policy 5756

Mr. Santilli gave a presentation to update the Board on Policy 5756

Presentations: 4.4 Insight Presentation

Ms. Nicole Matsuk, Insight's District Manager for New Jersey and Mr. Vince Vukovich, Insight's Regional Manager for New Jersey, presented data on their substitutes, fill rates and programs to improve fill rates for the District

Mrs. Bird asked about October absences, the hiring process and the quality of substitutes and Ms. Matsuk responded

Mr. Castellano spoke about the substitute rate pay possible increase discussed in executive

Mrs. Gilbert-Floyd asked about rate of pay in relation to the quality of substitutes and Mr. Vukovich responded

Mrs. Bird asked about paying a higher for substitutes with longer teaching experience and Ms. Matsuk responded

5. FINANCE/OPERATIONS

Discussion: 5.1 Finance and Operations Committee Report

Mr. Ellis left the dais at 8:12 PM and returned at 8:20 PM

Mrs. Sullivan gave the Finance and Operations Committee Report. Items discussed:

- 6421 purchases
- Food Service Point of Sale upgrade to be paid by Food Services Funding
- Lowes & Borgata donations
- ESSA/ESEA Split Salaries
- Asset Disposals
- Transportation Coordinator Interviews
- Lease Purchase Bids
- Fernwood HVAC project
- Vestibule Updates/Bid and the Eagle Proposal to be added to the December Committee Meeting agenda
- Facilities Building Update

Ms. Anaya added information on the following Agenda items that were not discussed:

- Comprehensive Maintenance Plan
- The request for a bus for the EHT Turkey Trot
- Safety Evacuation Drills

Ms. Anaya also expanded on the Food Services Point of Sale upgrade, the Transportation Coordinator interviews, the Lease Purchase bid for buses to be awarded, and the opening for the Security Vestibules bid, also to be awarded at the regular

meeting

Mrs. Sullivan commented on the Comprehensive Maintenance Plan

Mrs. Bird asked about the maintenance costs for Davenport, and the difference of the scope of work for each building and

Ms. Anaya responded

Mrs. Bird noted that she was looking at the numbers for the High School and not Davenport

Discussion: 5.2 Transfers for Ratification 2019/2020

Discussion: 5.3 Bills for Payment

Discussion: 5.4 Purchases (per Board Policy #6421)

Discussion: 5.5 Out of District Travel

Discussion: 5.6 Travel and Related Expense Reimbursement

Discussion: 5.7 Accept Gifts, Grants and Donations (per Board Policy #7230)

Discussion: 5.8 Financial Report of the Board Secretary for September 2019

Discussion: 5.9 Board Report and Receipts and Expenditures for September 2019

Discussion: 5.10 Acceptance of The 21st Century Community Learning Centers Grant for Fiscal Year 2020

Discussion: 5.11 Amended Elementary and Secondary Education Act/Every Student Succeeds Act (ESEA-ESSA) Grant Application for Fiscal Year 2020

Discussion: 5.12 Approve Amended ESEA-ESSA Split Salaries FY20

Discussion: 5.13 2019/2020 Application for Dual Use

Discussion: 5.14 Asset Disposals - District

Discussion: 5.15 Revised 2019/2020 G.E.H.R.H.S.D. Transportation Jointure

Discussion: 5.16 2019/2020 Rancocas Valley Regional High School Transportation Jointure

Discussion: 5.17 2019/2020 Tuition Contracts for DCP&P Students Received

Discussion: 5.18 2019/2020 Out of District Tuition Contracts for McKinney Vento Act Students Received

Discussion: 5.19 2019/2020 Tuition Contract for DCP&P Student Sent

Discussion: 5.20 2019/2020 Out of District Tuition Contract for McKinney Vento Act Students Sent

Discussion: 5.21 2019/2020 Out of District Tuition Contracts - Special Education

Discussion: 5.22 2019/2020 Professional Consultant

Discussion: 5.23 Lease Purchase Financing Bid Award - US Bancorp Government Leasing and Financing, Inc.

Discussion: 5.24 Security Vestibules Bid Award

Discussion: 5.25 Comprehensive Maintenance Plan

6. CURRICULUM

Discussion: 6.1 Curriculum Committee Report

Mr. Price gave the Curriculum Committee Report. Items discussed:

- Athletics
- Athletic Proposals
- Clubs/Activities Proposals
- ROTC application submitted for the Air Force

Mr. Davis commented on the performance indicator results received from the County on instruction and program that were entered for QSAC

Discussion: 6.2 Field Trips In State

Discussion: 6.3 Field Trips Out of State

Discussion: 6.4 CIEE Application for Global Navigator Scholarships for the 2019-2020 School Year

7. PERSONNEL

Discussion: 7.1 Personnel Committee Report

Dr. Charlton gave the Personnel Committee Report. Items discussed:

- Substitute Pay Rate
- Personnel Components of QSAC
- Candidate Interview Process

Discussion: 7.2 Elimination/ Creation of Position(s)

Discussion: 7.3 Resignation(s)/ Retirement(s)

Discussion: 7.4 Transfer(s)

Discussion: 7.5 Appointment(s)

Discussion: 7.6 Leave(s) of Absence

Discussion: 7.7 Adjustment(s)

8. POLICY

Discussion: 8.1 Policy Committee Report

Mrs. Gilbert-Floyd gave the Policy Committee Report. Items discussed:

- Policy 5756
- Policy 4216
- Policy 8670

- Possible topics for the next meeting
 - Strauss Esmay Mandated Policy Updates

Mrs. Szilagyi thanked the Policy Committee for listening to comments from the public, as well as from other Board Members and for their time in developing the Transgender Policy

Mrs. Gilbert-Floyd thanked everyone for working together and also thanked the Board Members for their suggestions on the Transgender Policy

Mrs. Bird thanked the public for their input on the Transgender Policy

Discussion: 8.2 Policy 4216 - Dress and Grooming Support Staff, (New), Final Reading

Discussion: 8.3 Policy 5756 - Transgender Students (M), (New), Final Reading

Discussion: 8.4 Policy 8670 - Transportation of Special Needs Students (M), (Revised), Single Reading

9. NEW BUSINESS

Mr. Della Barca spoke about, the Director of Athletics, Mr. Michael Pellegrino's Hall of Fame Committee and would like Board Members who are interested to let him know, so he can appoint someone to be a part of that Committee.

Discussion: 9.1 2019 Nature Reserve Turkey Trot EHTSD Bus Request

Discussion: 9.2 School Bus Emergency Drills 2019

10. OLD BUSINESS

Discussion: 10.1 Resolution Regarding ACIT Expansion

Mr. Price gave the Student Engagement AdHoc Committee report. Items discussed:

- ACIT Cost Increases
- Proposed Resolution

Discussion: 10.2 2019/2020 Board Goals

Mr. Della Barca advised that the Board should periodically review the Board Goals

11. ADMINISTRATIVE MONTHLY REPORTS

Reports: 11.1 District Enrollment Report through October 31, 2019

Reports: 11.2 Swift School/Monthly Reports/October 2019

Reports: 11.3 Slaybaugh Complex/Monthly Reports/October 2019

Reports: 11.4 Davenport Complex/Monthly Reports/October 2019

Reports: 11.5 Miller School/Monthly Reports/October 2019

Reports: 11.6 Alder Avenue Middle School/Monthly Reports/October 2019

Reports: 11.7 Fernwood Avenue Middle School/Monthly Reports/October 2019

Reports: 11.8 High School/Monthly Reports/October 2019

Reports: 11.9 Eagle Academy October 2019 Enrollment Summary

Reports: 11.10 Central Registration/Monthly Reports/September and October 2019

Reports: 11.11 Community Education/Monthly Reports/September & October 2019

Reports: 11.12 Facilities/Monthly Report/October 2019

Reports: 11.13 ITS/Monthly Reports/October 2019

Reports: 11.14 Out of School Suspension Reports

Reports: 11.15 Security/ Monthly Report/ October 2019

Reports: 11.16 Transportation Department/Monthly Report/ October 2019

12. COMMUNICATIONS

Information: 12.1 Board Calendar

Dr. Gruccio informed the Board of the updated calendar, to include re-organization as well as the 2020-2021 Budget Calendar attached to the Board Docs

Information: 12.2 NJSBA Upcoming Events

Mr. Della Barca informed the Board of the upcoming NJSBA meeting on Vaping, and the next Delegate Assembly

Information: 12.3 Atlantic County Board of Chosen Freeholders Resolution No. 580-2019

Dr. Gruccio explained the Atlantic County Board of Chosen Freeholders Resolution

Information: 12.4 Thanksgiving Football Game Memo

Dr. Gruccio gave the Board the background information that pertains to the Thanksgiving Football Game Memo that was received

Information: 12.5 QSAC Submission

Dr. Gruccio spoke about the QSAC Submission

13. COMMENTS

Information: 13.1 Guidelines for Public Comments at the Board of Education Meeting

Sarah Serneabad-EHTHS student-spoke about the Transgender bathroom policy

Mico Lucide-24 Westover Circle-spoke about National Transgender Day of Remembrance and also spoke about changes to the Transgender Policy

Blake Spencer-Pastor of Ocean Heights Presbyterian-spoke about the Transgender Policy, as a justice issue

Jake Sanders-10 Rally Road-spoke about the Transgender Policy

Melissa Tomlinson-spoke about a transgender friend

Mike Merlino-EHT resident-spoke about the Transgender Policy and asked the Board a question regarding the policy
Mrs. Houck-Elco reminded Mr. Merlino that it was the Public Comment portion of the meeting

Sheila Stoner-spoke about children going through the transgender process and educating people

Barbara Bennett-President of PFLAG Egg Harbor Township-spoke about PFLAG and the Transgender Policy

Mrs. Bird left the dais at 9:04 PM and returned at 9:06 PM

Patrick Ireland-5 Gardenia Drive-spoke about NJSBA policy and concerns about campaigning on school grounds

Dave Sonnie-28 Popular-Congratulated the re-elected Board Members and spoke about the Transgender Policy

Christine-spoke about transgender children

Jean Hazelwood-President of EHTHS GSA-spoke about all student rights

Alex Barr-Former EHT Student-spoke about the Transgender policy regarding parent notification

Michele-spoke about stereotypes and being uneducated about transgender

George Moore-EHT Resident-spoke about a discussion from the previous Board meeting that was not addressed

Johanna Durazzi-Former EHT Student-spoke about educating on LGBTQ students

Chrissy Martin-spoke about her beliefs of going against God

Kathy Waszen-EHTEA President-commented on Insight's presentation, substitutes and in-house workshops

Laura Stetser-15 Welshire Drive-spoke about the Transgender Policy

Sonia Cruz-207 Eagon Avenue-asked about athletes who play winter sports

Suzanne Griffin-232 Heather Croft-spoke about substitutes and substitute pay rates

Caren Fitzpatrick-Atlantic County Freeholder-spoke about the Transgender Policy

Information: 13.2 From Board Members

Mrs. Bird asked about classroom coverage and IEP's

Mr. Price announced the "12 Angry Jurors" drama club play would be at the High School on Friday, November 22nd

Mrs. Bird restated her question about classroom coverage for IEP's and Mr. Davis responded

Mrs. Bird commented on hiring employees and conversations with teachers and Mr. Davis addressed her comments

Mrs. Gilbert-Floyd spoke about student needs and classroom coverage

Mr. Davis gave clarification on daily coverage

Information: 13.3 From Administration

Dr. Gruccio stated her support to Administration and spoke about a chain of command

14. ADJOURNMENT

Action: 14.1 Adjourn Meeting

Motion by Kristy Bird, second by Tamika Gilbert-Floyd to adjourn the meeting

Final Resolution: Motion Passes

Yes: Kristy Bird, Pete Castellano, Tamika Gilbert-Floyd, Michael Price, Marita Sullivan, Barbara Szilagyi, Ray Ellis, Lou Della Barca

Absent: Amy Summer

Meeting adjourned at 9:44 PM

Respectfully Submitted.

Chandra D. Anaya, CPA
Registered School Business Administrator/Board Secretary