



Egg Harbor Township School District

STRATEGIC PLANNING



A top-down view of a wooden desk. In the center is a large map of Egg Harbor Township. To the left is a silver laptop displaying a grid of images. To the right is a black camera. At the top, a person's hands are holding a white coffee cup. At the bottom, a person's hands are writing in a notebook. A pen, a pink sticky note, and a small potted plant are also visible on the desk.

EGG HARBOR TOWNSHIP SCHOOL DISTRICT **STRATEGIC PLANNING**

Meeting 1

May 17, 2022
Egg Harbor Twp HS



Barbara Szilagyi, *President*

Juanita Hyman

Marita Sullivan, *Vice President*

Patrick Ireland

Regina Bongiorno

Michael Price

Lou DellaBarca

Nicholas Seppy

Tamika Gilbert-Floyd

Strategic Planning Meetings

MAY 17, 2022: (EHTHS)

Overview and #EHTPride

Review Survey Results

Consensus on Themes

JUNE 14, 2022: (Fernwood Middle School)

Review Themes

Develop Goals, Objectives, Timelines

Stakeholder approval

JULY 26, 2022:

Share with Public

Board Approval

Action Planning



WHAT IS STRATEGIC PLANNING?

STRATEGIC PLANNING

WHAT

***Process of creating a VISION of the FUTURE**

Collectively Building a Roadmap

Process of Defining Direction and Allocating Resources

Identifying Needs, Creating Goals, and Initiatives

WHY

Create a Common Vision

Empower and motivate stakeholders in planning process

Promote Visionary Leadership

Make proactive change

Collaborative process to advance student achievement

HOW

Collect Information: Surveys, Stakeholder Collaboration inclusive of student voice

Determine a Vision based on our Mission that includes Goals, Objectives, Timeline, Action Plan

***Goals: continuous management/use of Goals**

District Learning Goals: Changes MADE and SUSTAINED

SWIFT-SLAYBAUGH COMPLEX

DELAYED OPENING

PAPERLESS REPORT CARDS

DATA TOOLS - LINKIT/MOBYMAX

MTSS/RTI

MIDDLE SCHOOL ELECTIVES

SOCIAL/EMOTIONAL LEARNING

APPRENTICESHIP

T.A.L.O.N.S. AND A.S.P.I.R.E.

FULL DAY PK and K/PK Expansion

SECURITY

EQUITY

1:1 TECHNOLOGY

HS CONCENTRATIONS/ ACADEMIES

FACILITIES/FIELD PROJECTS

BRANDED



EGG HARBOR TOWNSHIP SCHOOL DISTRICT FACTS

State of the Schools

1443 Employees 7437 Students

10 school buildings Youngest are Primaries - Built in 2007

Graduation Rate 92%- Second highest in the county to.....

15.6% Special Education

3.7% English Language Learners

30 Athletic Teams at HS - 22 at Middles

38 Activities at HS - 24 at Middles - Unified Sports

ASPIRE and TALONS

Security Force- 3 Class III Officers, 5 Armed Guards, 21 Unarmed Guards





MISSION STATEMENT

EMBRACE - ENGAGE - EDUCATE

Our mission in the Egg Harbor Township School District is to embrace families and their students to provide a safe, rigorous, and relevant learning experience while students are engaged and educated to become responsible for their own learning.

**WHAT DO YOU LIKE
ABOUT YOUR SCHOOL?**



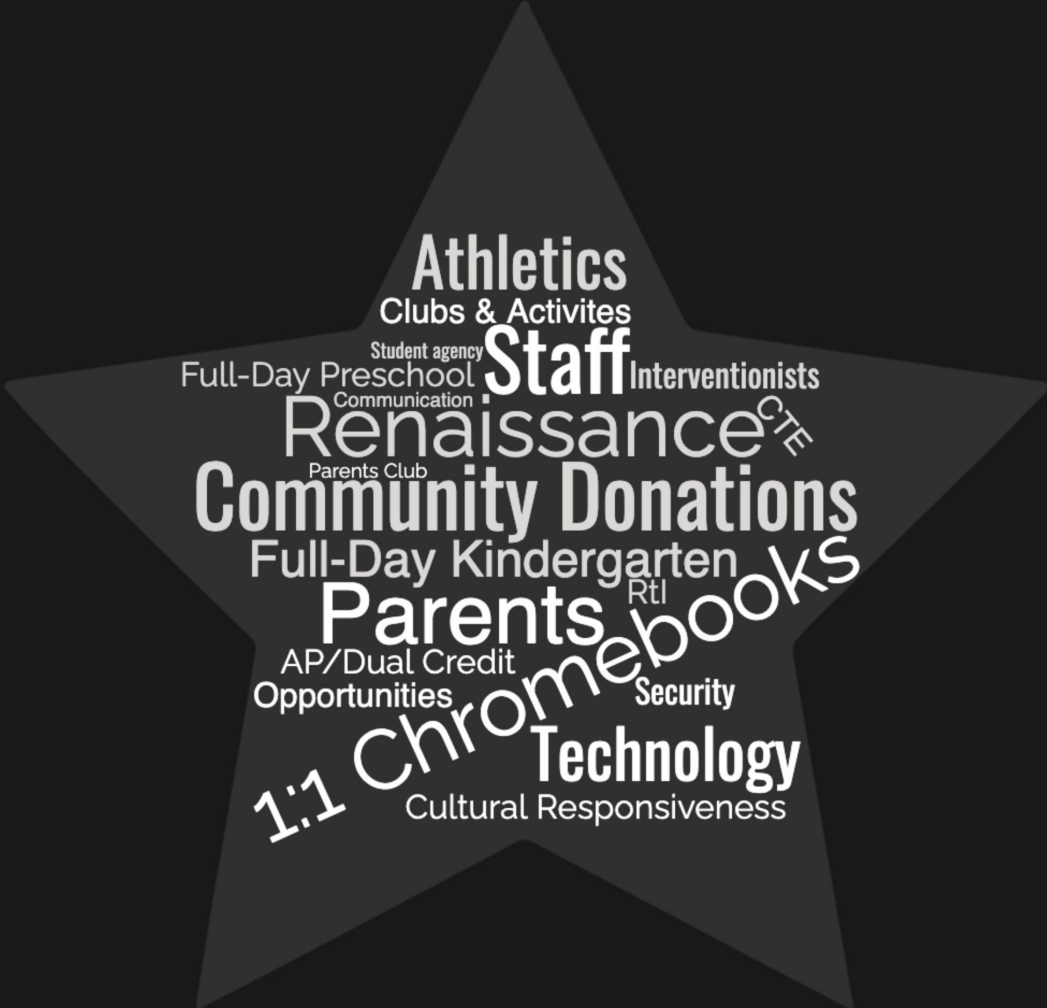
Collaborative Stakeholder Work

1. Review Survey Results
2. Recognize Points of #EHTpride/Needs
3. Collaborative Group work

And the Survey Says.....

**HOW CAN WE MAKE
EHT SCHOOLS BETTER?**

Points of #EHTPride



TOTAL RESULTS

394 responses

ACADEMICS

3.45 out of 4.00

ATHLETICS

3.43 out of 4.00

AFTER SCHOOL ACTIVITIES

3.33 out of 4.00

SCHOOL TECHNOLOGY

3.23 out of 4.00

FACILITIES

3.18 out of 4.00

STUDENT SUPPORT SERVICES

3.15 out of 4.00

TRANSPORTATION

3.10 out of 4.00

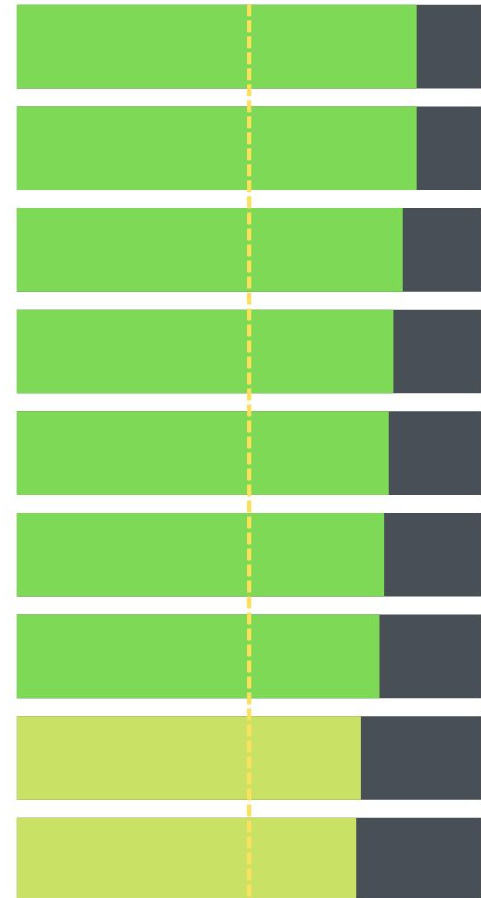
CLIMATE & CULTURE

2.96 out of 4.00

FOOD SERVICES

2.91 out of 4.00

STRONGLY DISAGREE DISAGREE AGREE STRONGLY AGREE



Top Results

01. Expand after school program offerings
Clubs, tutoring, and enrichment opportunities across grade levels

02. Refocus on college and career readiness
Financial literacy, computer skills, home economics, and apprenticeships

03. Provide additional mental health and wellness supports
Increase support staff to meet the demand of today's students



Jobs of Tomorrow

Internet of Things

Artificial Intelligence

Cyber Security

Genomics

Drones

Robotics

Virtual Reality

Sustainability

Urban Planning

NanoTechnology

Renewable Energy

Sharing Economy

e-learning

Big Data

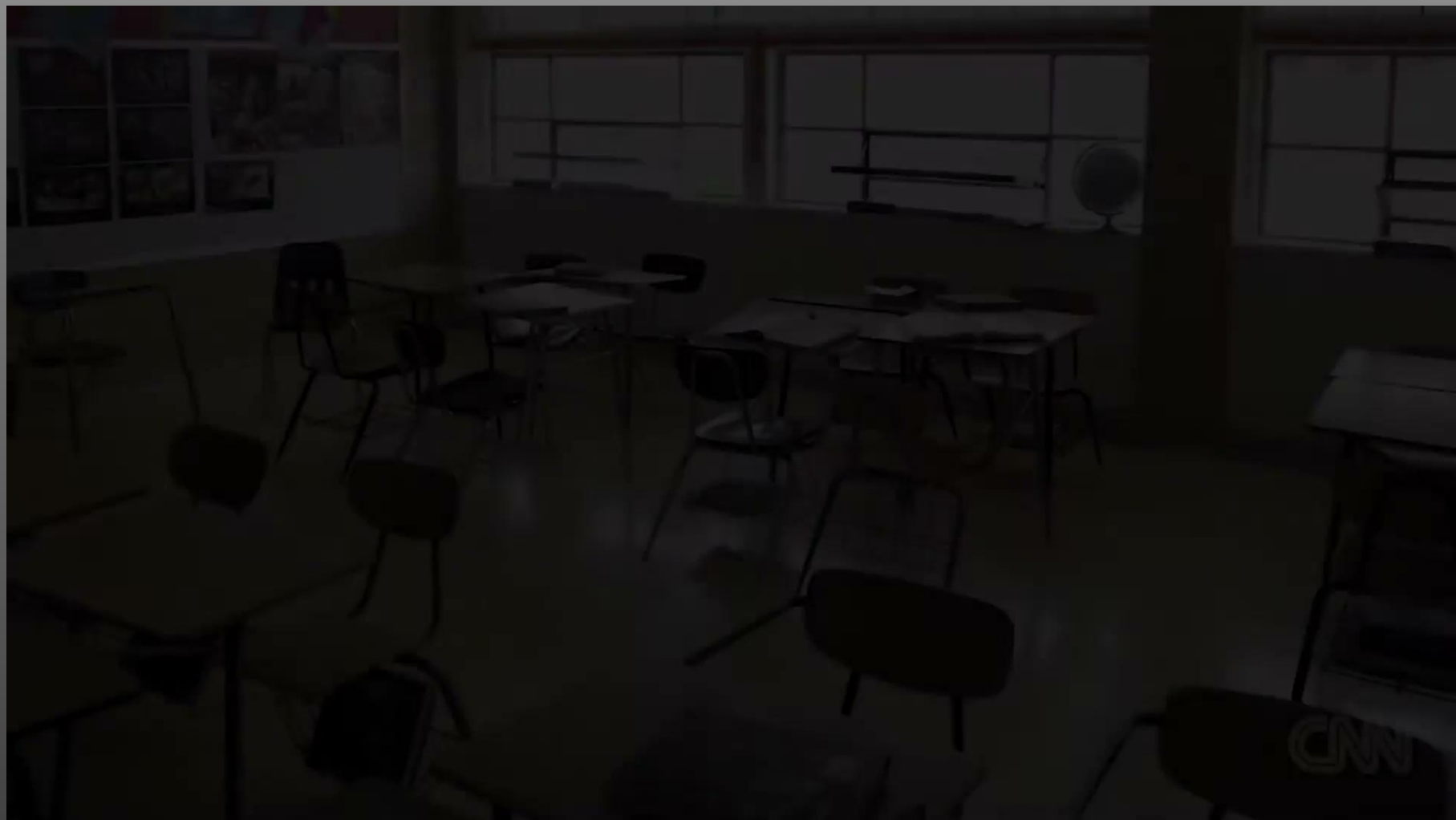
3D Printing/Engineering

Blockchain Technology

Vertical Farming

Space

**WHAT COULD EHT SCHOOLS
LOOK LIKE IN THE FUTURE?**





Collaborative Stakeholder Work

Groups:

1. Brainstorm Innovative Ideas around what EHT schools could be in the future.
2. Identify existing barriers that challenge innovative ideas.
3. Reach consensus on top 3-5 ideas.
4. Present/Share

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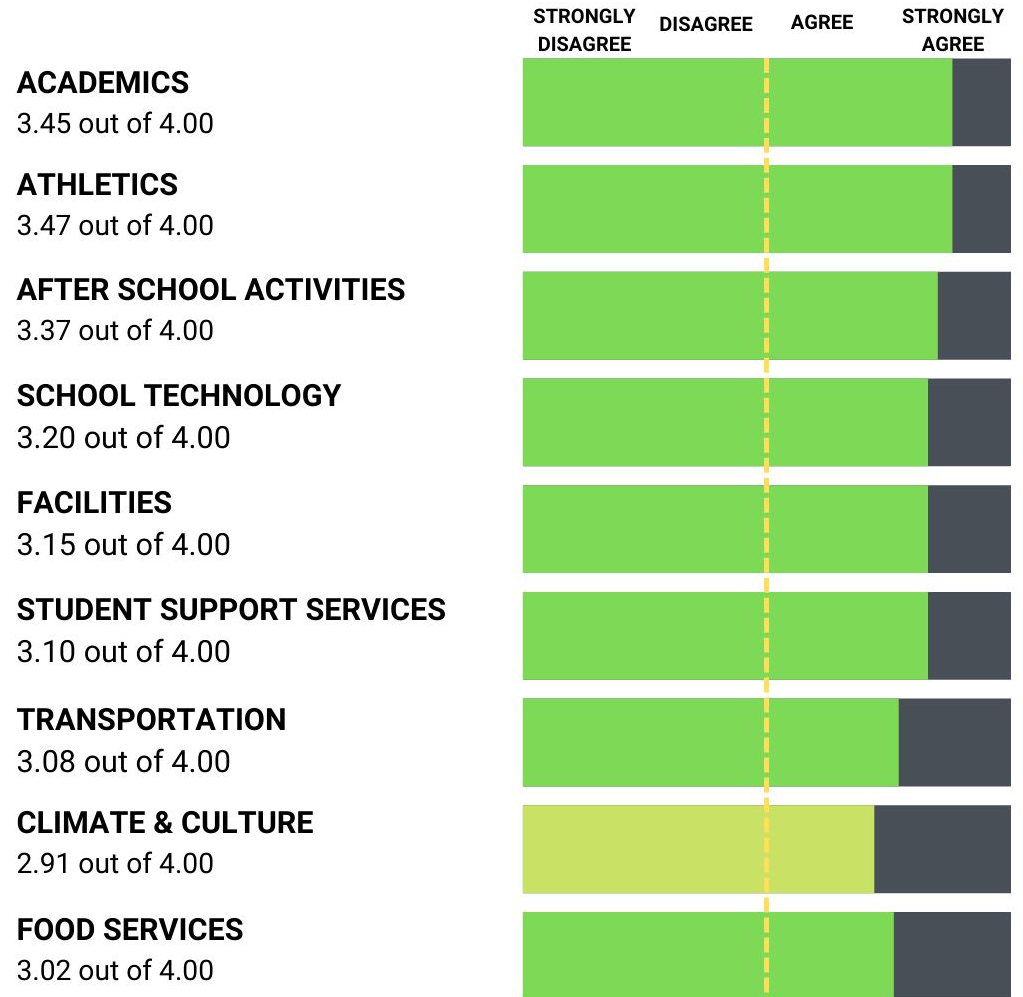
Board Approval

Action Planning



DATA

STAFF Responses



PARENT Responses

ACADEMICS

3.47 out of 4.00

ATHLETICS

3.42 out of 4.00

AFTER SCHOOL ACTIVITIES

3.33 out of 4.00

SCHOOL TECHNOLOGY

3.29 out of 4.00

FACILITIES

3.24 out of 4.00

STUDENT SUPPORT SERVICES

3.23 out of 4.00

TRANSPORTATION

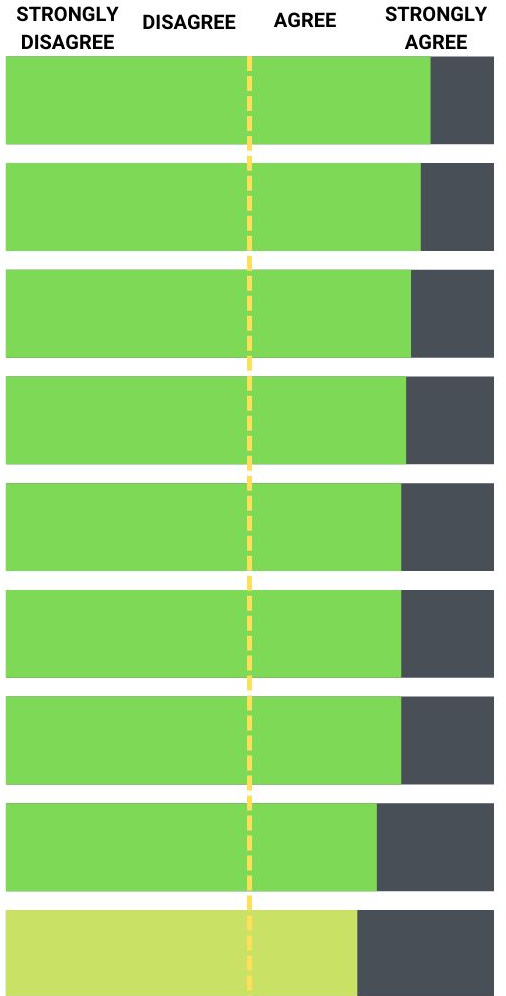
3.23 out of 4.00

CLIMATE & CULTURE

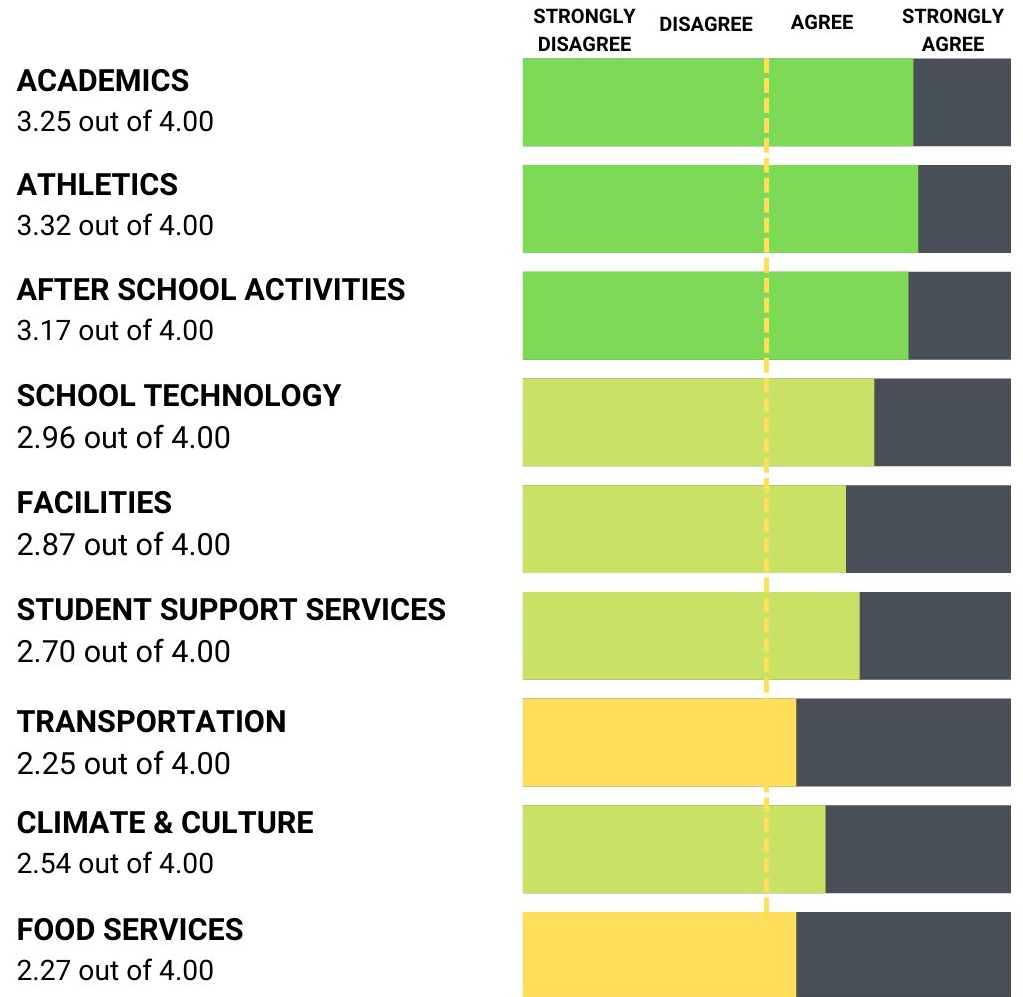
3.01 out of 4.00

FOOD SERVICES

2.90 out of 4.00



STUDENT Responses



TOTAL RESULTS

394 responses

ACADEMICS

3.45 out of 4.00

ATHLETICS

3.43 out of 4.00

AFTER SCHOOL ACTIVITIES

3.33 out of 4.00

SCHOOL TECHNOLOGY

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FACILITIES

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STUDENT SUPPORT SERVICES

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TRANSPORTATION

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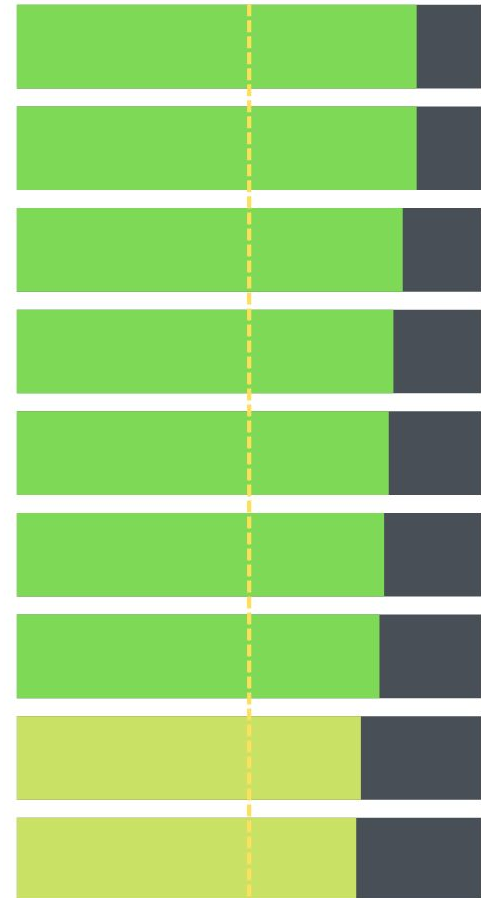
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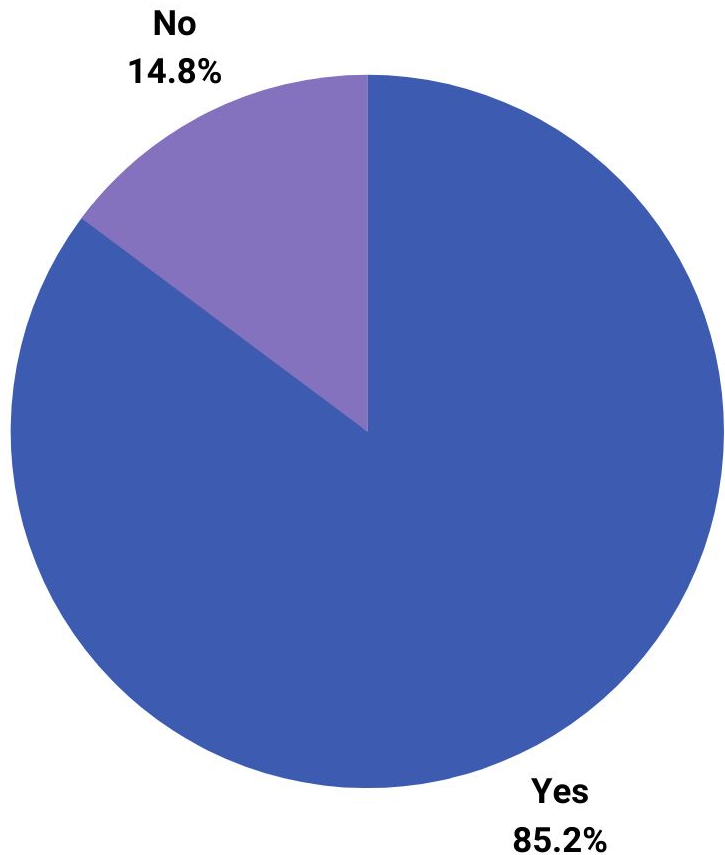
03. Provide additional mental health and wellness supports
Increase support staff to meet the demand of today's students





“

**Do you feel
welcome in
EHT Schools?**



Of those who said "No..."

- **COVID-19 restrictions and increased security protocols were cited as the root cause in most responses.**
 - "Back-to-School Night" was held virtually in 21-22.
As a result, many parents still have not seen inside their child's school/classroom.
 - A noticeable drop off in parent involvement, guest speakers, volunteers were mentioned by parents and staff.
 - Some instances of lack of communication, empathy, were also cited.
-

After School Programs



01

"More" after school clubs/activities requested

02

Add more after-school academic help and tutoring

03

Middle School clubs to have meetings more often

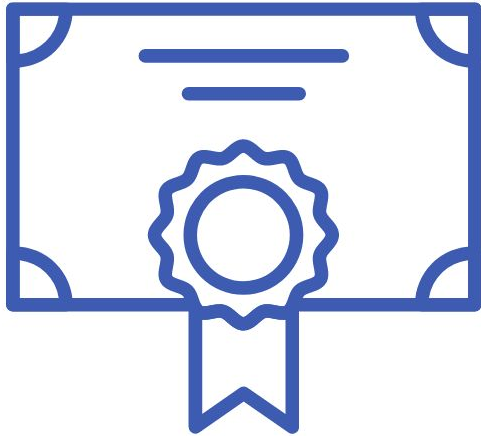
04

Add clubs for elementary students

05

Multiple suggested programs were listed: Chess; Robotics; Surf, Fishing (Outdoors); Ski; STEM; Book/Reading; Baking/Cooking/Culinary

College & Career Readiness



01

Improved focus on career opportunities after graduation

02

Financial Literacy (learning to balance checkbooks, how to use credit, etc.)

03

Home economics and "basic life skills"
Bring back "HS-101"

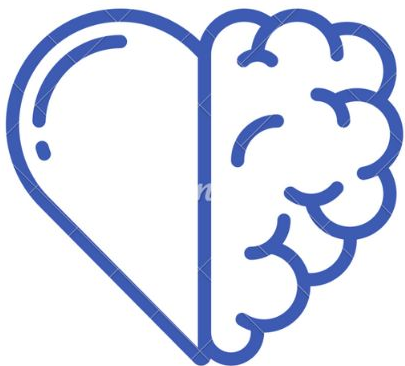
04

Computer literacy skills and business etiquette (typing and email)

05

More community based internships/apprenticeships

Mental Health & Wellness



01

Increased mental health support from counselors, including adding staff to support the need

02

Adding mental health and behavior support at the elementary level

03

Improve anti-bullying policies and procedures

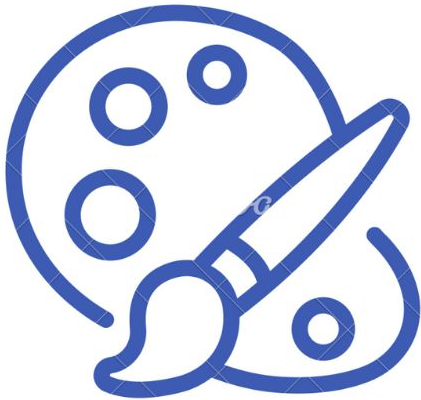
04

Consideration and support of academic stressors

05

Adding meditation, yoga, and other mental wellness opportunities to the curriculum or as an option for students during the school day

Fine & Performing Arts



01

Bring instrumental music, choir, and theater to lower elementary grades

02

Add more opportunities for dance programs

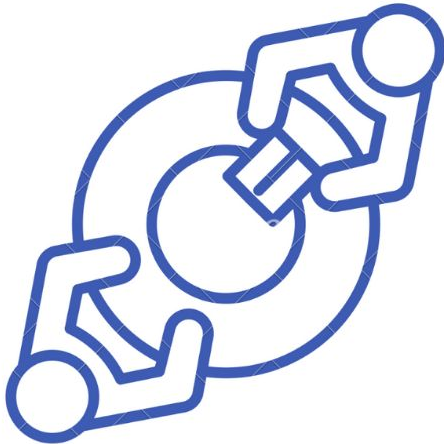
03

Expand theater program across multiple grade levels

04

Increase opportunities for students to express themselves creatively

Tutoring and Academic Support



01

Expand current tutoring opportunities

02

Add more academic support in-class

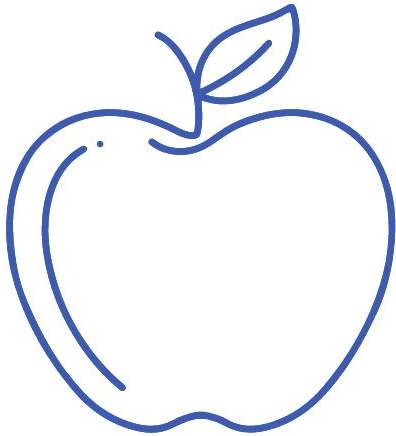
03

Offer after-school academic help

04

Add additional supports for classified students, to include more time with support service providers

Meal/Lunch Improvements



01 Provide healthier food options

02 Improve the quality of food choices and meals served

03 Add vegan/vegetarian, Halal/Kosher meal options for students and staff

04 Improved consideration of individuals with food allergies (e.g. a "Gluten Free" zone)

Culturally Responsive



01

Expand "Noche Latina" program and add similar programs to other parent groups

02

Expand social studies content to be more inclusive of other cultures/experiences

03

Begin language education at the elementary level

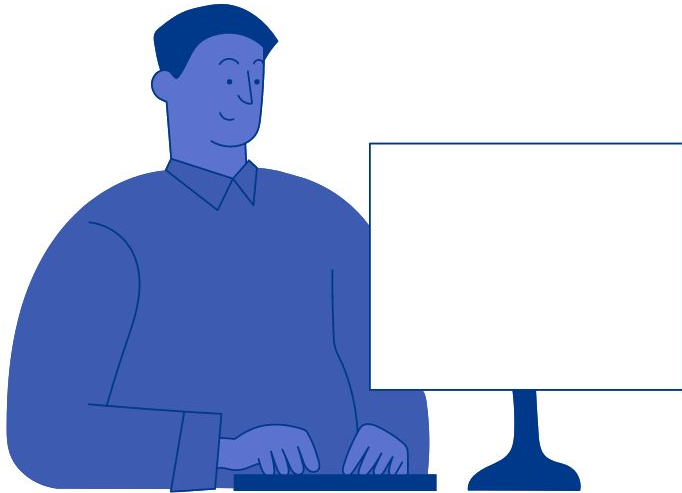
04

Add ASL and Mandarin as language electives at the High School

05

Develop mentor program for students of color

Additional Mentions



Expand ASPIRE to multiple grades

Create a "Parent Training" series

Expand driving privileges at the HS

Improve bus route logistics and schedules

A	B	C	D	E	F	G	H
P1	P2	P3	P4	P5	P6	P7	P8
P9	P10	P11	P12	P13	P14	P15	P16
P17	P18	P19	P20	P21	P22	P23	P24
P25	P26	P27	P28	P29	P30	P31	P32
P33	P34	P35	P36	P37		S1	S2
S3	S4	S5	S6	S7	S8	S9	S10
S11	C1	C2	C3	C4	C5	C6	C7
C8	C9	C10	C11		Student 1	Student 2	Student 3