Egg Harbor Township School District

STRATEGIC PLANNING

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Strategic Planning Meetings

MAY 17, 2022: (EHTHS)

Overview and #EHTPride

Review Survey Results

Consensus on Themes

JUNE 14, 2022: (EHTHS)

Review Themes

Develop Goals, Objectives, Timelines

Stakeholder approval

JULY 26, 2022:

Share with Public

Board Approval

Action Planning

STRATEGIC PLANNING

WHAT

*Process of creating a VISION of the FUTURE

Collectively Building a Roadmap

Process of Defining Direction and Allocating Resources

Identifying Needs, Creating Goals, and Initiatives

WHY

Create a Common Vision

Empower and motivate stakeholders in planning process

Promote Visionary Leadership

Make proactive change

Collaborative process to advance student achievement

HOW

Collect Information: Surveys, Stakeholder Collaboration inclusive of student voice

Determine a Vision based on our Mission that includes Goals, Objectives, Timeline, Action Plan

*Goals: continuous management/use of Goals

VISION STATEMENT

EMBRACE - ENGAGE - EDUCATE

To build a culture and climate that embraces, engages and educates individual students and their learning needs.

MISSION STATEMENT

Our mission in the Egg Harbor Township School District is to embrace families and their students to provide a safe, rigorous, and relevant learning experience while students are engaged and educated to become responsible for their own learning.

Session 1 Review:
WHAT EHT SCHOOLS CAN BE…

Present:

- Reviewed accomplishments of current strategic plan
- Reviewed survey results from all stakeholders and identified points of pride
- Videos on student feedback and identification of what they like and would like to see in school

Future:

- Shared videos on current challenges and the future of industry
- Collaborative stakeholder work identifying what schools can be/innovative ideas and the challenges that may stand in the way
- Common themes were determined

Common Themes

EMBRACE

Life and social skills

SEL

Mental Health

Cultural Awareness

Common Themes

ENGAGE

Parent Education

Innovative Teaching (AI, VR, etc.)

Increase after school activities and opportunities

Common Themes

EDUCATE

Multilingual: more worldly/relevant

skills and programs

Apprenticeships/Career Readiness/

Trade-based academics , certifications, etc.

Financial Literacy

Goal Statements

- **Goal Statement:** The statement of purpose indicating what is to be achieved over time.

EXAMPLE:

Goal #1	**EMBRACE: FOCUSING ON THE "WHOLE"**
Goal Statement:	Build relationships with all stakeholders that nurture social emotional skills to cultivate a positive climate and culture.
Strategic Priorities:	**Strategic Priority 1.1:** ● Support social emotional learning through creating a welcoming, participatory, and caring climate for learning. **Strategic Priority 1.2:** ● Create a safe and secure infrastructure to sustain safety and security by promoting empathy and a culture of acceptance.

Strategic Priorities

- **Strategic Priorities: The objectives to achieve over time to help achieve the overall goal. THE HOW.**

EXAMPLE:

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Goal Statement:	Build relationships with all stakeholders that nurture social emotional skills to cultivate a positive climate and culture.
Strategic Priorities:	**Strategic Priority 1.1:** ● Support social emotional learning through creating a welcoming, participatory, and caring climate for learning. **Strategic Priority 1.2:** ● Create a safe and secure infrastructure to sustain safety and security by promoting empathy and a culture of acceptance.

Collaborative Group Work

- Split into choice groups: Embrace, Engage, Educate
- Facilitators will highlight what we have done and what is in the works for 2022-2023
- Develop goals
- Develop Strategic Priorities
- Share Out

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