

# Policy

## Egg Harbor Township Board of Education

**8750**

### **EMPLOYEE INDEMNIFICATION**

The Board of Education recognizes that officers and employees of this district are exposed to certain risks in the course of the performance of their duties and will provide insurance coverage against losses that may be incurred by such risks.

The Board shall in accordance with law, insure employees of the school district against injury and death arising out of or in the course of their employment.

The Board shall provide indemnification to any person holding any office, position or employment under the jurisdiction of the Board, including any student teacher/intern, or person assigned to other professional pre-teaching field experience, for damages, losses, and costs incurred as a result of a civil suit brought against any such persons for any acts or omissions arising out of and in the course of their employment or student teaching or other assignment to professional field experience with this Board.

The Board shall provide indemnification to any person holding any office, position or employment under the jurisdiction of the Board, including any student teacher/intern, or person assigned to other professional pre-teaching field experience, for the costs of defense against any criminal prosecution for any such act or omission when such prosecution is dismissed or results in a final disposition favorable to the officer or employee.

The Board shall insure against any liability arising out of the use of motor vehicles in the course of the conduct of automobile driver training courses and against any liability arising from the use of a motor vehicle by a person duly appointed by the Board to transport pupils and while in the course of such transportation.

The Board may insure against any major liability arising from the use of a motor vehicle by an employee or pupil of the district in the performance of district business.

N.J.S.A. 18A:12-20; 18A:16-6; 18A:16-6.1; 18A:18A-3.2; 18A:18A-42(e); 18A:18B-1; 18A:18B-2, 18A:39-6; 18A:39-6.1; 18A:39-20.1

N.J.S.A. 40A:10-52

Adopted: 10/22/2002